

**West Kingsdown Parish Council
Minutes of the Finance Committee
held on Monday 29th July 2019**

at Old School Hall, School Lane 7.30pm

Members: Cllr P Bolsey (Chairman), Cllr I Bosley, Cllr S Gray
, Cllr D King, Cllr Mrs M Richards , Cllr R Spiller

Apologies for Absence: Cllr Christie, Cllr Land, Cllr Spencer, Cllr Holdstock and Cllr Watchorn

Confidentiality

Members were reminded of the confidential nature of the items to be discussed.

Present Financial Situation

Members noted the income and expenditure from 1st April 2019 to date, as compared with budgets set.

Review of Employees' Salaries

a) Caretaker/Cleaner:

Currently role of caretaker is to occasionally clean downstairs from April 2019 rate increased to £8.30 per hour.

b) Cleaner/Caretaker: Old School

As the Caretaker/cleaner is the responsibility of the OSMC and paid direct by OSMC Committee.

The hourly rate was increased to £8.30 per hour April 2019 taking account the increase in minimum wage. The rate would remain the same.

c) Litter Picker

Litter Picker: Mr Diboll is rose to £8.30 per hour from 1st April 2019 in line with National minimum wage taking account the increase in minimum wage. The rate would remain the same.

d) Clerk:

The Clerk is currently paid on national agreements between the NALC and the SLCC at LC2 (Point 29) at 78.5 % of full time rate, (29 hours per week).

Current salary is £24,649.80 per year £31,401 per year full time. Equates to £2,054.15 per Month Gross.

The Chairman outlined the two options:

- a) to remain on same point scale and recognise the national pay award to raise salary to £25,142.77 per year (78.5% of full time – 29 hours per week).
- b) to award a point increase to point 30 reflecting the increase of responsibilities including running the website and raise salary to £25,809.23 (78.5% of full time – 29 hours per week).

The Clerk advised members of the increase of responsibilities and left the meeting.

Following discussion there was agreement that the Clerk be awarded the additional point as outlined in b) above.

Pension details for reference

KCC Employers pension contribution from 1 April 2019 remained at 16.5%.

Annual rate of pension contribution is £4,148.56 and per month £345.71

NOTED

e) Gatekeeper

Mr Prentice currently receives 12.00 per week. To remain the same .

It was proposed from the Chair that all increases be ratified.

ALL IN FAVOUR

The meeting closed at 8.20pm