

**West Kingsdown Parish Council  
Minutes of the Finance Committee  
held on Wednesday 22<sup>nd</sup> July 2020**

**virtually following Parish Council meeting 7.30pm**

Members: Cllr P Bolsey (Chairman), Cllr G Christie, Cllr I Bosley, Cllr S Gray  
Cllr Miss J Holdstock, Cllr D King, Cllr D Land, Cllr Mrs M Richards,  
Cllr R Spiller and Cllr Watchorn.

1. Apologies for Absence: Cllr Spencer
2. Confidentiality
3. Present Financial Situation, Current financial situation was noted

For information minimum wage £8.72

**4. Review of Employees' Salaries**

**a) Caretaker/Cleaner:**

Members will consider the applicants for this position to start at the beginning of the football season, the rate that was being paid was £8.80 per hour

**b) Cleaner/Caretaker: Old School**

As the Caretaker/cleaner is the responsibility of the OSMC and paid direct by OSMC Committee.  
The hourly rate is £8.80 per hour

**c) Litter Picker**

Litter Picker: Mr Diboll is £8.80 per hour from 1st April 2020 in line with National minimum wage

**d) Clerk:**

The Clerk is currently paid on national agreements between the NALC and the SLCC at LC2 (Point 30) at 78.5 % of full time rate, (29 hours per week).

The Clerks current salary is £25,809.23 (78.5% of full time – 29 hours per week).

The national scales have remained the same and therefore the annual increase applying the 2019/20 rates is be from £17.09 to £18.08 per hour. ( point 31)An increase gross of £26,532.22 from £25,809.23 ( £722.99 per year )

It was proposed through the Chair that the caretaker for the Pavilion , Old School and the litter picker all remain at the current hourly rate of £80.80 and the Clerk in line with National guidelines increases from Point 30 to 31 as above

**ALL IN FAVOUR**

**Pension details for reference**

KCC Employers pension contribution from 1 April 2019 remained for 3 years at 21.5%.  
Annual rate of pension contribution is £4,258.56 and per month £354.88

**e) Gatekeeper**

Mr Prentice currently receives 12.00 per week. This was proposed through the Chair to remain the same rate.

**ALL IN FAVOUR**

**Meeting closed at 10pm**